

From: Maud Daudon [mailto:president@seattlechamber.com]

Sent: Monday, June 02, 2014 4:51 PM

To:

Subject: Message from the President: Chamber responds to Seattle City Council's vote on minimum wage



Message from the President & CEO

Dear :

Over the last six months, the Seattle Metropolitan Chamber of Commerce has been engaged deeply in discussions about Seattle's minimum wage policy. We participated on the Mayor's Income Inequality Advisory Committee because of our strong belief that all City of Seattle policy must consider the needs and impact on businesses large and small and on our overall global competitiveness. Additionally, we were an active member of the OneSeattle Coalition, which set out clear principles about what any new wage policy should incorporate.

Through our direct engagement with diverse stakeholders in this process, the legislation incorporates key policies that help employers adjust, and that take into consideration the real world aspects of how employees are compensated. These changes include phased implementation and takes into account reportable income such as commissions, bonuses, tips and health care for many employers.

Unfortunately, we believe that the legislation passed today by the City Council does not fully reflect the final compromise proposal. Moving forward, we will continue to advocate on behalf of our members to ensure that these new wage polices are implemented fairly and accurately, and that the impacts of this new law are captured fully.

Truly closing the opportunity gap in our community requires a comprehensive approach that includes issues such as education, housing availability and encouraging industries that provide family-wage jobs. We look forward to working with leaders from business, labor, government and community organizations to ensure that Seattle remains a great place for all residents to live and work.

If you have any questions, please don't hesitate to contact

[George Allen](#), SVP Government Relations.

Sincerely,



Maud Daudon
President & CEO
Seattle Metropolitan Chamber of Commerce



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